



FAIR bicycle
Hübscheren 6
8932 Mettmenstetten
Switzerland

STUDIO FROM SCRATCH Ltd.
Glärnischstrasse 297
8708 Männedorf
Switzerland

To whom it may
concern

Minimal wages at FAIR bicycle & STUDIO FROM SCRATCH Ltd.

As of 2021 / 03 / 01

We herewith confirm that the gross minimal wage paid monthly to any employee at FAIR bicycle & STUDIO FROM SCRATCH Ltd. is of 4333.-CHF.



signature

Marco Giarrana
founder/owner
FAIR bicycle &
STUDIO FROM SCRATCH Ltd.
2021 / 02 / 04
Männedorf, Switzerland